

# MICIP Portfolio Report

## Faxon Academy

---

### Goals Included

#### Active

- Local - Math Proficiency
  - Local - Reading Proficiency
  - MTSS - Whole Child
  - State - Math Proficiency
  - State - Reading Proficiency
  - Student Attendance
  - Talent Management
  - Talent Management (Leadership)
- 

### Buildings Included

#### Open-Active

- Faxon Academy
- 

### Plan Components Included

Goal Summary

Strategy

Summary

Implementation Plan

Buildings

Funding

Communication

Activities

Activity Text

Activity Buildings

# MICIP Portfolio Report

## Faxon Academy

---

### State - Reading Proficiency

*Status:* ACTIVE

*Statement:* Students in 3-7 grade reading proficiency based on MSTEP will increase from 5.2% to 8.2% by 2025.

*Created Date:* 06/21/2021

*Target Completion Date:* 06/30/2025

**Strategies:**

**(1/2): Instruction - Rigorous Classroom Instruction**

**Owner:** Desiree Marion

**Start Date:** 08/21/2023

**Due Date:** 06/30/2025

**Summary:** Define and adopt a rigorous standard of high quality for instruction that is implemented by all teaching staff.

**Buildings:** All Active Buildings

**Total Budget:** \$1.00

- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

**Communication:**

- | Method                    | Audience       |
|---------------------------|----------------|
| • School Board Meeting    | • Educators    |
| • Email Campaign          | • Staff        |
| • District Website Update | • School Board |
| • Parent Newsletter       | • Parents      |
| • Social Media            |                |

**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
Please refer to the activities under the "Local-Reading Proficiency" goal.	Desiree Marion	08/21/2023	06/30/2025	UPCOMING
<b>Activity Buildings:</b> All Buildings in Implementation Plan				

**(2/2): Curriculum - Rigorous and Aligned with State Standards**

**Owner:** Desiree Marion

**Start Date:** 08/21/2023

**Due Date:** 06/30/2025

**Summary:** Develop and maintain a coherent plan for achieving defined learning outcomes that are aligned with the state standards for math and reading.

**Buildings:** All Active Buildings

**Total Budget:** \$1.00

- Title I Part A (Federal Funds)
- General Fund (Other)
- At Risk (31-A) (State Funds)

**Communication:**

**Method**

- School Board Meeting
- Email Campaign
- Presentations
- District Website Update
- Parent Newsletter
- Social Media

**Audience**

- Educators
- Staff
- School Board
- Parents

**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
Please refer to the activities under the "Local-Reading Proficiency" goal.	Desiree Marion	08/21/2023	06/30/2025	UPCOMING
<b>Activity Buildings:</b> All Buildings in Implementation Plan				

---

## State - Math Proficiency

*Status:* ACTIVE

*Statement:* Students in grades 3-7, math proficiency based on MSTEP will increase from 6.56% to 9.56%

*Created Date:* 05/29/2023

*Target Completion Date:* 06/30/2025

**Strategies:**

(1/2): Instruction - Rigorous Classroom Instruction

Owner: Janel Robinson

Start Date: 08/21/2023

Due Date: 06/30/2025

Summary: Define and adopt a rigorous standard of high quality for instruction that is implemented by all teaching staff.

Buildings: All Active Buildings

Total Budget: \$1.00

- Title I Part A (Federal Funds)
- General Fund (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

**Communication:**

Method

- School Board Meeting
- Email Campaign
- District Website Update
- Parent Newsletter
- Social Media

Audience

- Educators
- Staff
- School Board
- Parents

**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
Please refer to the activities under the "Local-Math Proficiency" goal.	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				

**(2/2): Curriculum - Rigorous and Aligned with State Standards**

**Owner:** Janel Robinson

**Start Date:** 08/21/2023

**Due Date:** 06/30/2025

**Summary:** Develop and maintain a coherent plan for achieving defined learning outcomes that are aligned with the state standards for math and reading.

**Buildings:** All Active Buildings

**Total Budget:** \$1.00

- General Fund (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

**Communication:**

**Method**

- School Board Meeting
- Email Campaign
- District Website Update
- Parent Newsletter
- Social Media

**Audience**

- Educators
- Staff
- School Board
- Parents

**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
Please refer to the activities under the "Local-Math Proficiency" goal.	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<b>Activity Buildings:</b> All Buildings in Implementation Plan				

---

## MTSS - Whole Child

*Status:* ACTIVE

*Statement:* By June 2025, Faxon Academy will implement an MTSS process with 90% or greater fidelity across all instructional staff.

*Created Date:* 06/02/2023

*Target Completion Date:* 06/30/2025



**Strategies:**

**(1/1): Implementing the MTSS Model with Fidelity**

**Owner:** Tareia Caldwell

**Start Date:** 08/21/2023

**Due Date:** 06/30/2025

**Summary:** To ensure the MTSS process is done with fidelity, a review of the blue print will be completed and assisted by a survey to staff to check for understanding of the process, an annual professional development calendar will be created, IST and PLC meeting cycles will be fully implemented with a communication and feedback plan to monitor progress.

**Buildings:** All Active Buildings

**Total Budget:** \$1.00

- General Fund (Other)

**Communication:**

- | Method                    | Audience       |
|---------------------------|----------------|
| • School Board Meeting    | • Educators    |
| • Email Campaign          | • Staff        |
| • District Website Update | • School Board |
| • Parent Newsletter       | • Parents      |
| • Social Media            |                |

**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
Create and launch MTSS survey for staff	Tareia Caldwell	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Develop Professional Development calendar	Tareia Caldwell	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Implement meeting cycle for IST/ PLC	Tareia Caldwell	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Develop communication plan	Tareia Caldwell	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Share communication plan with stakeholders	Erika Beal	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				

---

## Talent Management

*Status:* ACTIVE

*Statement:* To increase the percentage of certified teachers at Faxon Academy from 22% to 50% by 2025.

*Created Date:* 06/02/2023

*Target Completion Date:* 06/30/2025

**Strategies:**

(1/1): Certification Pathway

Owner: Erika Beal

Start Date: 08/21/2023

Due Date: 06/30/2025

Summary: Develop and implement internal certification pathways that support teachers in acquiring a Michigan Teaching Certification.

Buildings: All Active Buildings

Total Budget: \$1.00

- General Fund (Other)

**Communication:**

Method

- School Board Meeting
- Email Campaign
- District Website Update
- Parent Newsletter
- Social Media

Audience

- Educators
- Staff
- School Board
- Parents

**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
Recruitment Plan	Erika Beal	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Retention Plan	Erika Beal	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Onboarding Schedule	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Mentoring Program	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Professional Development	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Alternative Pathways	Erika Beal	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				

---

## Student Attendance

*Status:* ACTIVE

*Statement:* Decrease the percentage of chronically absent students, as defined by state, from 56% in the 22-23 school year to at most 51% in the 2023 - 2024 school year.

*Created Date:* 06/02/2023

*Target Completion Date:* 06/30/2025

**Strategies:**

(1/1): **Monitoring Student Attendance**

**Owner:** Erika Beal

**Start Date:** 08/21/2023

**Due Date:** 06/30/2025

**Summary:** The administrative team will develop an attendance committee that will analyze attendance monthly, develop attendance procedures, and update the current attendance policies.

**Buildings:** All Active Buildings

**Total Budget:** \$1.00

- General Fund (Other)

**Communication:**

**Method**

- School Board Meeting
- Email Campaign
- District Website Update
- Parent Newsletter
- Social Media

**Audience**

- Educators
- Staff
- School Board
- Parents

**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
Monthly Data Analysis	Erika Beal	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Attendance Committee	Erika Beal	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Attendance Procedure	Erika Beal	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Update Attendance Policy	Erika Beal	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				

---

## Local - Math Proficiency

*Status:* ACTIVE

*Statement:* By June 2025, Faxon Academy grades 2-7 will have increased its proficiency in math from 3.2% to 6.2% using the projected proficiency summary report.

*Created Date:* 06/02/2023

*Target Completion Date:* 06/30/2025

**Strategies:**

(1/2): Curriculum - Rigorous and Aligned with State Standards

Owner: Janel Robinson

Start Date: 08/21/2023

Due Date: 06/30/2025

Summary: Develop and maintain a coherent plan for achieving defined learning outcomes that are aligned with the state standards for math and reading.

Buildings: All Active Buildings

Total Budget: \$22,451.00

- General Fund (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

**Communication:**

- |                                                                                                                                                                                                                           |                                                                                                                                           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Method</p> <ul style="list-style-type: none"> <li>• Other</li> <li>• School Board Meeting</li> <li>• Email Campaign</li> <li>• District Website Update</li> <li>• Parent Newsletter</li> <li>• Social Media</li> </ul> | <p>Audience</p> <ul style="list-style-type: none"> <li>• Educators</li> <li>• Staff</li> <li>• School Board</li> <li>• Parents</li> </ul> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|

**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
Curriculum Review Cycle	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Curriculum Resource Pacing and Alignment	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Purchase Rigorous Curriculum	Erika Beal	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Curriculum Resources	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Technology Based Software for Tiers 1-3	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Professional Development	Janel	08/21/2023	06/30/2025	UPCOMING

Activity	Owner	Start Date	Due Date	Status
	Robinson			
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Field Trips that align with math common core standards and global mindset experience	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Math manipulatives and tools for a hands-on learning experience	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				



**(2/2): Instruction - Rigorous Classroom Instruction**

**Owner:** Janel Robinson

**Start Date:** 08/21/2023

**Due Date:** 06/30/2025

**Summary:** Define and adopt a rigorous standard of high quality for instruction that is implemented by all teaching staff.

**Buildings:** All Active Buildings

**Total Budget:** \$62,000.00

- Title I Part A (Federal Funds)
- General Fund (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

**Communication:**

**Method**

- School Board Meeting
- Email Campaign
- District Website Update
- Parent Newsletter
- Social Media

**Audience**

- Educators
- Staff
- School Board
- Parents

**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
Instructional Coaching for Teachers	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Technology based math software and programs	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Hire a part-time Math Specialist for Tier 2-3 scholars	Erika Beal	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Hire a part-time Math Specialist to support teacher coaching in the area of mathematics	Erika Beal	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Hire a part-time Math Specialist to conduct professional development	Erika Beal	08/21/2023	06/30/2025	UPCOMING

Activity	Owner	Start Date	Due Date	Status
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
K-8 Math Interventionists	Erika Beal	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Professional Development	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Mathematics based after school tutoring program and resources	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Mathematics based summer learning programs and resources	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Classroom Observations	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
PLCs	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings: All Buildings in Implementation Plan</i>				

---

## Local - Reading Proficiency

*Status:* ACTIVE

*Statement:* By June 2025, Faxon Academy grades 2-7 will have increased its proficiency in reading from 7.8% to 10.8% using the projected proficiency summary report.

*Created Date:* 06/02/2023

*Target Completion Date:* 06/30/2025

**Strategies:**

(1/2): Instruction - Rigorous Classroom Instruction

Owner: Desiree Marion

Start Date: 08/21/2023

Due Date: 06/30/2025

Summary: Define and adopt a rigorous standard of high quality for instruction that is implemented by all teaching staff.

Buildings: All Active Buildings

Total Budget: \$15,000.00

- General Fund (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

**Communication:**

Method

- School Board Meeting
- Email Campaign
- District Website Update
- Parent Newsletter
- Social Media

Audience

- Educators
- Staff
- School Board
- Parents

**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
Classroom Observations	Desiree Marion	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
PLCs	Desiree Marion	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Professional Development	Desiree Marion	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Tier 2-3 Reading Interventionist	Desiree Marion	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Instructional Coaching for Teachers	Desiree Marion	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				

**(2/2): Curriculum - Rigorous and Aligned with State Standards**

**Owner:** Desiree Marion

**Start Date:** 08/21/2023

**Due Date:** 06/30/2025

**Summary:** Develop and maintain a coherent plan for achieving defined learning outcomes that are aligned with the state standards for math and reading.

**Buildings:** All Active Buildings

**Total Budget:** \$15,000.00

- Title I Part A (Federal Funds)
- General Fund (Other)
- At Risk (31-A) (State Funds)

**Communication:**

**Method**

- School Board Meeting
- Email Campaign
- District Website Update
- Parent Newsletter
- Social Media

**Audience**

- Educators
- Staff
- School Board
- Parents

**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
Field Trips that align with literacy-based common core standards and global mindset experiences	Desiree Marion	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Literacy manipulatives, games, and tools for a hands-on experience	Desiree Marion	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Literacy based summer learning programs and resources	Desiree Marion	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Literacy based after school tutoring and resources	Desiree Marion	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Diverse classroom libraries and storage	Desiree Marion	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				

Activity	Owner	Start Date	Due Date	Status
Curriculum Review Cycle	Desiree Marion	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Reading/ ELA Pacing	Desiree Marion	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Curriculum Resources	Desiree Marion	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Technology Based Literacy Programs	Desiree Marion	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Professional Development: Leveled Reading, Assessments, and Curriculum	Desiree Marion	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				

---

## Talent Management (Leadership)

*Status:* ACTIVE

*Statement:* To increase the amount of school wide professional development, observations and feedback delivered, to teachers during an academic school year.

*Created Date:* 06/04/2023

*Target Completion Date:* 06/30/2025

**Strategies:**

(1/1): Instructional Staff Development

Owner: Erika Beal

Start Date: 08/21/2023

Due Date: 06/30/2025

Summary: To increase the amount of school-wide professional development, observations, and feedback delivered to teachers during an academic school year.

Buildings: All Active Buildings

Total Budget: \$1.00

- General Fund (Other)

**Communication:**

Method

- MI School Data
- School Board Meeting
- Email Campaign
- District Website Update
- Parent Newsletter
- Social Media

Audience

- Educators
- Staff
- School Board
- Parents

**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
Create Professional Development Calendar	Desiree Marion	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Implement Meeting Cycles	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Implement Observation Schedule	Janel Robinson	08/21/2023	06/30/2025	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				